



UNIFORM UPDATE 2020

All employees are required to uphold the brand and should maintain the following standards while in uniform.

- ◆ The Fudgery polo should be tucked in.
- ◆ Only grey polo shirts are allowed, all old fudge shirts must be retired.
- ◆ Only black-work pants or shorts will be permitted in the Dickies work-pant style. You may choose from the following brands: Old Navy, Haggar, Banana Republic or Dickies. You may choose any of these brands, or their sister-brands, as long as the appropriate style of pant is worn. No jeans, leggings, yoga pant, or cargo pant will be allowed.
- ◆ All-black non-slip shoes must be worn with black or grey socks at all times.
- ◆ Belts, if worn, should be all-black.
- ◆ If visible, undershirts (or sleeves) must be black or white.
- ◆ Hair must be restrained and a natural color.
- ◆ Hats or visors must be worn forward, and will be supplied by The Fudgery.
- ◆ You must wear a Fudgery apron.
- ◆ No part of your uniform should have holes, rips, tears, stains, or bleach marks.
- ◆ All uniforms must be neat, clean, and wrinkle free.
- ◆ No jackets may be put over the uniform unless supplied by The Fudgery with the logo.
- ◆ Uniforms may not be worn off the clock. The only exception to this is during your transportation to and from your scheduled shift.
- ◆ Buying or consuming alcohol while in uniform is prohibited.
- ◆ Smoking or vaping while in uniform is prohibited. This includes your break time.
- ◆ Changing clothes may only be done in the restroom.
- ◆ Altering the uniform is prohibited.
- ◆ No illegal or lewd acts are tolerated while in uniform.
- ◆ Aprons should not be worn outside the store or while in the restroom.
- ◆ Visible tattoos on the face and neck are not allowed. Other visible tattoos are permitted provided they do not distract from our fudge-for-all family concept.
- ◆ Maintain good personal hygiene.
- ◆ Facial jewelry, gauging, or piercings other than the ear are not allowed.
- ◆ Rings, bracelets, and watches are limited to one per hand or wrist.
- ◆ Necklaces or chains cannot be visible while in uniform.

